



## POSITION DESCRIPTION

<b>Title:</b>	Youth Employment Program Facilitator
<b>Reports To:</b>	Education Director
<b>Location:</b>	Troy Farm (500 Troy Drive, Madison WI 53704) and Goodman Youth Farm (5017 Sudbury Way, Madison, WI, 53714)
<b>Position Type:</b>	Part-time at 24 hours per week, LTE Non-Exempt
<b>Wage:</b>	\$16/hour
<b>Benefits:</b>	5 hours of paid time off
<b>Start Date:</b>	June 5, 2023
<b>End Date:</b>	August 25, 2023

### About Rooted

We are committed to collaborations rooted in food, land, and learning so that people can grow and thrive in healthy, equitable, and sustainable neighborhoods. Ours is a firm commitment to building racial equity and inclusion and dismantling racism in our communities, in our education and food systems, in the environment, and within our organization. This is a path of lifelong learning and commitment to action.

### About the Youth Employment Program

This is the second year of Rooted's Youth Employment Program at our Troy Farm and Goodman Youth Farm sites, modeled after a similar successful program we offered at our Badger Rock Neighborhood Center on the South Side. We work with youth to help them develop job and life skills, as well as the agency to grow their own food, address racial food disparities, understand food policies and processes, and increase healthy food access in their communities and those surrounding. We not only want youth to have a means of earning income, but to understand their power in addressing food system-related issues in their communities and to support them in deepening their experience and skills in the areas of the food system they are most interested in.

### Position Overview

We are seeking an enthusiastic program facilitator to facilitate a youth employment program for high school aged youth from June-August 2023. The facilitator will assist with creating and implementing a 10-week employment program primarily at our Goodman Youth Farm location that provides opportunities for youth to earn income working at Rooted Farm and Education sites. At the same time, the facilitator will guide youth through many different aspects of the food system, including agriculture, culinary arts, food justice, and community engagement. Whenever possible, the facilitator will follow our youths' lead to help them gain experience and develop skills around their interests while supporting them in completion of tasks at each site.

### Specific Duties and Responsibilities

- Candidate must be dependable, prompt, have a willingness to ask questions, and maintain a high energy, positive professional attitude with excellent people skills
- Develop and contribute to curriculum and program activities
- Implement daily program activities with ability to pivot to meet the needs and interest of youth
- Work collaboratively with other program and organization staff
- Communicate effectively to guardian(s) of program participants as needed
- Attend weekly team meetings

#### **Knowledge, Skills and Abilities**

- This position does not require agricultural experience, but is a plus
- Two years of experience with and knowledge of working with high school aged youth
- Ability and willingness to work in all weather conditions
- Ability to lift, kneel, and do physical work.
- Strong organizational and communication skills and a demonstrated ability to follow through on commitments, responsibilities, and tasks
- Flexibility and willingness to grow in response to needs or changes in the field
- Commitment to mission and values of Rooted, including social justice and racial equity
- Experience working with diverse groups of people in community settings

#### **Additional Information/Requirements**

- Have reliable transportation to and from your site. Troy Kids Garden is located on the 22 bus line, Goodman Youth Farm is located near the 32 and 33 bus lines.
- Ability to pass a standard background check

#### **Equal Opportunity Employer**

Rooted is an equal opportunity employer. All applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status. We strongly encourage applications from diverse applicants of all ages. Rooted is committed to providing employees with a work environment free of discrimination and harassment. Rooted is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite applicants to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

#### **How to Apply**

Please send a cover letter and resume to Sarah Karlson at [sarah@rootedwi.org](mailto:sarah@rootedwi.org) or mail to:

Rooted  
2702 International Lane, Suite 200  
Madison, WI 53704

*Application review will begin April 17, 2023, and continue until the position is filled.*