



Troy Farm Full Season Crew Member
20-40 hrs/wk at \$14/hr (2 positions available)
March 27 - October 27, 2023

About Rooted

We are committed to collaborations rooted in food, land, and learning so that people can grow and thrive in healthy, equitable, and sustainable neighborhoods. Ours is a firm commitment to building racial equity and inclusion and dismantling racism in our communities, in our education and food systems, in the environment, and within our organization. This is a path of lifelong learning and commitment to action.

About Troy Farm

Troy Farm is a project of Rooted and includes 3+ acres of field and greenhouse production of certified organic diversified vegetables, fruits, herbs, and flowers. The farm has been growing certified organic vegetables on Madison's Northside since 2001, and we are proud to be one of the city's oldest urban farms. Troy Farm sells produce to the community at our on-site farm stand on Thursday evenings and at the Northside Farmers' Market on Sunday mornings. Much of our produce is sold to members through farm memberships—including discounted membership for qualifying members—similar to a Community Supported Agriculture (CSA) program. Troy Farm produce is also distributed to nearby neighborhood centers where it is available cost-free to community members. Troy Farm also collaborates with local grower organizations on the land, hosts community education events, and partners with local chefs to host Thursday night community meals.

About the Position

Working side-by-side with farmers and staff, crew members engage in small-scale, sustainable farming practices applicable to direct-to-customer sales and wholesale production systems. Troy Farm uses hoopouses, greenhouses, hand tools, a two-wheel tractor, and a four-wheel tractor to grow a wide range of crops. Crew members work with the Farm Director, Farm Manager, Assistant Farm Manager, 1-2 other full season crew members, and 5-7 summer crew members, as well as a large group of both regular and one-time volunteers who help with the daily tasks of the farm.

About the OVFM Apprenticeship program

Rooted partners with the Organic Vegetable Farm Manager (OVFM) Apprenticeship Program as a host site. This position is eligible to participate in the 2-year apprenticeship program. To learn more about the OVFM Apprenticeship Program, please contact Sarah Janes Ugoretz (she/her), OVFM Apprenticeship Program Manager at 608-226-0300 or sarah@csacoalition.org or visit <https://www.csacoalition.org/apprenticeship>.

Specific Duties and Responsibilities

- Field work such as bed preparation, fertilizing, seeding, cover cropping, weeding, mulching, trellising, harvesting, and post-harvest washing and handling.
- Assist with seedling production in our greenhouse.
- Contribute content to cross-program communication tools, including social media, and weekly newsletters.
- May be needed for some evening and weekend work opportunities including—but not limited to—on-farm events, Thursday evening farmstands, Sunday morning Northside Farmers' Markets, and Community Volunteer Days at Troy Gardens and the Goodman Youth Farm.

Desirable Knowledge, Skills, and Abilities

- Ability to communicate and follow direction effectively, including the ability to problem solve.
- Ability to work on projects independently or as part of a group.
- Demonstrated ability to follow through on commitments, responsibilities, and tasks.
- Ability to lift, kneel, and do physical work.
- Ability to engage in critical conversations about identity and culture and the ways that they intersect with farming.
- Interest in learning about farming and being part of a learning community.

Additional Information and Requirements

- At times, crew members may have to work in inclement weather or may be asked to adjust their work hours to accommodate the weather.
- Provide a copy of a valid ID.
- Have reliable transportation to and from Troy Farm, which is located on the 22 bus line.
- Ability to pass a standard background check.

Diversity, Equity, and Inclusion Statement

Rooted is an equal opportunity employer. All applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status. We strongly encourage applications from diverse applicants of all ages. Rooted is committed to providing employees with a work environment free of discrimination and harassment. Rooted is subject to certain governmental record-keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite applicants to [voluntarily self-identify](#) their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

Position Classification

- This position is FLSA non-exempt.
- Part time (minimum 20 hours per week) and full time (maximum 40 hours per week) positions available.
- This position is seasonal and spans from March 27 - October 27, 2023.
- The pay rate is \$14/hr.

- Crew Members receive a \$300-\$600 Troy Farm membership credit, depending on the number of hours worked, and a \$50 gear stipend.

How to Apply

Applicants may [apply online here](#).

For a paper application, please email troyfarm@rootedwi.org or call (608)-240-0409.

For priority consideration, apply by **February 8, 2023**. **Applicants may apply after this date. Positions are open until filled.**