



Garden Educator - Full Season

32 hrs/wk at \$14/hr

April 10 - October 27, 2023

About Rooted

We are committed to collaborations rooted in food, land, and learning so that people can grow and thrive in healthy, equitable, and sustainable neighborhoods. Ours is a firm commitment to building racial equity and inclusion and dismantling racism in our communities, in our education and food systems, in the environment, and within our organization. This is a path of lifelong learning and commitment to action.

About the Position

Garden Educators will work at the Troy Kids' Garden and Goodman Youth Farm. Both programs serve youth ages 3 through 18 with outdoor, garden-based learning. At each site, educators lead small groups of youth in gardening, cooking, animal care, outdoor art, and other hands-on activities. Garden Educators can expect to gain experience developing and implementing garden-based curricula and activities, while developing a working knowledge of vegetable gardening and small-scale farm management.

Specific Duties and Responsibilities

- Assisting in field work to maintain urban agricultural sites, including planting, weeding, mulching, trellising, bed-prep, composting, cover cropping, harvesting, and post-harvest handling.
- Leading groups of youth in garden-based activities, both independently and as part of a teaching team.
- Involvement in all preparatory work for our educational programs, including activity set-up and clean-up, developing educational materials, and program debriefs.
- Arriving on time and being ready to work for every shift.
- Occasionally directing groups of adult volunteers.
- Participating in preparing garden areas for student activities, including additional weeding, mulching, and bed preparation, among other duties.

Desirable Knowledge, Skills, and Abilities

- Ability to interact in a professional, courteous, and confidential manner with others in a variety of circumstances.
- Experience working with diverse groups of people in community settings with cultural competence.
- Ability to communicate effectively, including the ability to listen and solve problems.
- Flexibility and willingness to grow in response to needs or changes in the field.
- Ability to work on projects independently or as part of a group.
- Demonstrated ability to follow through on commitments, responsibilities, and tasks.
- Ability to lift, kneel, and do physical work.
- Ability to commit to and promote Rooted's mission, goals, and priorities.
- Prior experience working with youth is desirable but not required.

Additional Information and Requirements

- Have reliable transportation to and from your site. Troy Kids Garden is located on the 22 bus line, Goodman Youth Farm is located near the 32 and 33 bus lines.
- Ability to pass a standard background check.
- May have to work in inclement weather or may be asked to adjust their work hours to accommodate the weather.

Diversity, Equity, and Inclusion Statement

Rooted is an equal opportunity employer. All applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status. We strongly encourage applications from diverse applicants of all ages. Rooted is committed to providing employees with a work environment free of discrimination and harassment. Rooted is subject to certain governmental record-keeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite applicants to [voluntarily self-identify](#) their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment.

Position Classification

- This position is FLSA non-exempt.
- Full time (32 hours per week) positions available from April 10 - October 27, 2023.
- Full season, full time Garden Educators receive a \$600 credit to use at the Troy Farmstand.
- The pay rate is \$14/hr.

Academic Credit

Garden Educators may be eligible for academic credit. Please negotiate the terms of any academic credit directly with a faculty sponsor, and discuss with your Rooted program manager prior to starting the season.

How to Apply

Applicants may [apply online here](#).

For a paper application, please email bronte@rootedwi.org or call (608) 240-0409.

For priority consideration, apply by **March 6, 2023**. Applicants may apply after this date. Positions are open until filled. Interviews will be scheduled as we receive applications and offers will be extended after March 6th.

Rooted
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Please email questions to:
bronte@rootedwi.org